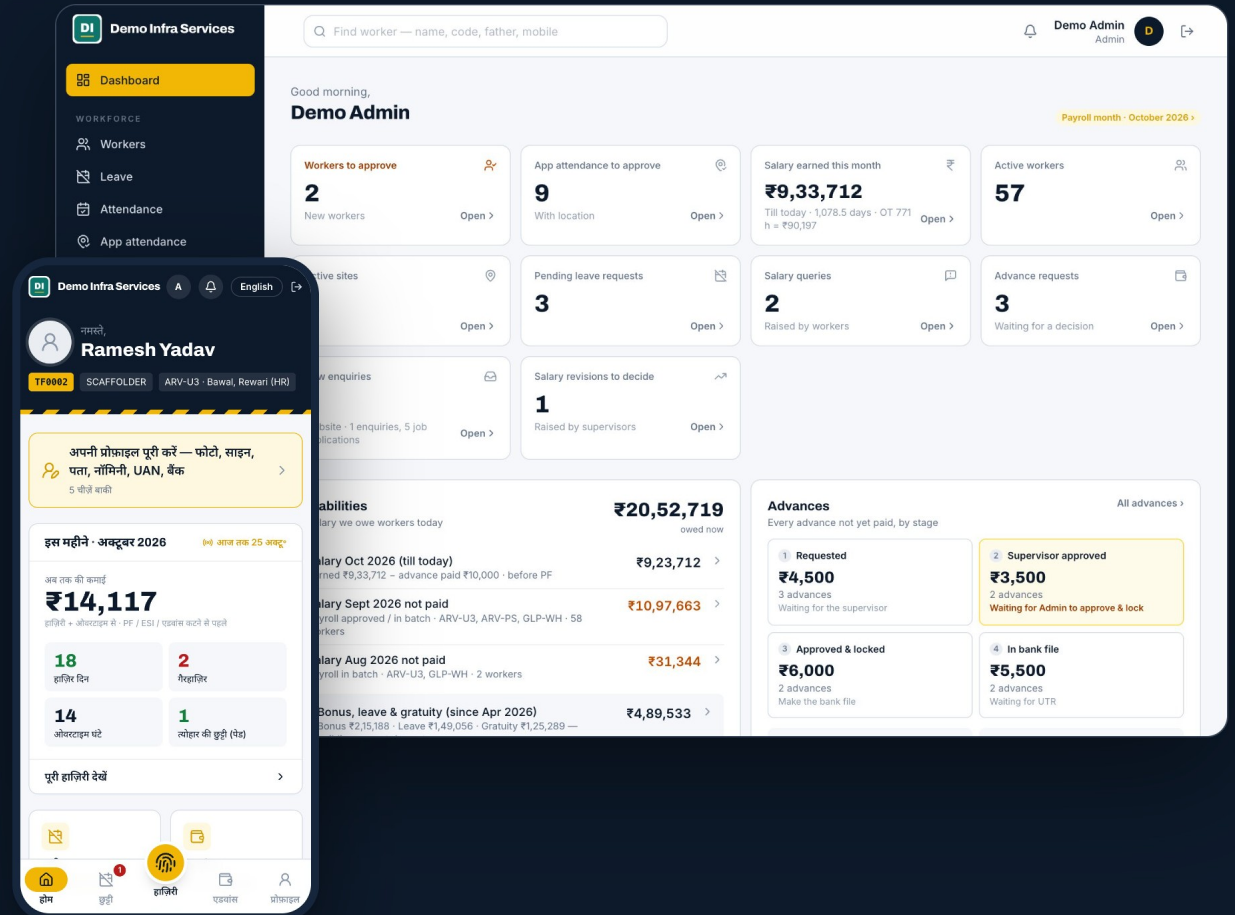


PREPARED FOR [CLIENT COMPANY]

ThekaFlow

Attendance, payroll, payments
and compliance for contract-
labour contractors

Hazri se bank file tak — ek system.



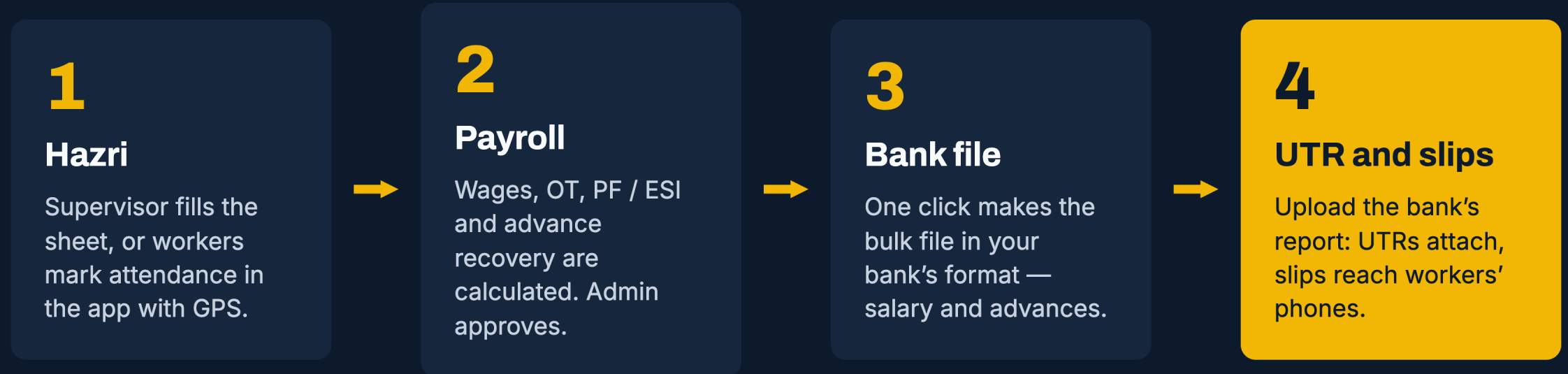
Your month today

Mahine ka end, aur kaam ka pahaad

- | | | |
|-----------|--------------------------------|---|
| 01 | Salary takes days | Matching hazri, OT, half days and advances by hand at month-end. |
| 02 | Bank portal, one by one | Every worker typed into the bank site, then hunting for each UTR. |
| 03 | Client audits | Form V and the wage register rebuilt in a new Excel every month. |
| 04 | Advances on paper | Who took how much, and how much is still to recover? |
| 05 | “Meri salary kam aayi” | No slip, no record — and the argument starts at the site. |

One flow, every month

Hazri se bank file tak — ek system



Every step leaves a record — who did it, when, and why. Client compliance (Form V, wage annexure) is built from the same data.

Everyone gets their own login

Har kisi ko utna hi, jitna uska kaam



Admin / owner

Approves workers, payroll and advances, makes bank files, sees every site and every rupee.



Supervisor

Fills attendance for own sites, approves app attendance and advances, keeps the site fund.



Finance / CA

Payroll, bank files, UTR, PF / ESI and client reports — without touching attendance.



Worker

Hindi or English app: attendance with GPS, earnings, slips, advance and leave.



Supplier (thekedar)

Own workers, their attendance and the commission for the month.

DASHBOARD

Every site, every rupee, one screen

Subah khola, sab saamne

- Needs attention: approvals waiting, sheets not filled
- Salary owed to workers today, advances to recover
- Today's attendance by site, workers on leave
- Gate passes expired or expiring in 30 days
- Quick actions, and approval alerts on your phone

The screenshot displays the 'Demo Infra Services' dashboard. On the left is a dark sidebar with a menu including 'Dashboard', 'WORKFORCE' (Workers, Leave, Attendance, App attendance, Salary revisions, Salary queries, Holidays, Advances), 'PAYMENTS' (Site expenses, Payroll, Site salary, Client slips (Form V), Supplier commission, Bank & UTR, Client exports), and 'WEBSITE' (Website). The main content area has a top search bar 'Find worker — name, code, father, mobile' and a user profile 'Demo Admin'. Below this, a greeting 'Good morning, Demo Admin' is followed by a grid of 10 summary cards: 'Workers to approve' (2), 'App attendance to approve' (9), 'Salary earned this month' (₹9,33,712), 'Active workers' (57), 'Active sites' (3), 'Pending leave requests' (3), 'Salary queries' (2), 'Advance requests' (3), 'New enquiries' (6), and 'Salary revisions to decide' (1). Each card includes a brief description and an 'Open >' link. At the bottom, two larger sections are visible: 'Liabilities' showing 'Salary we owe workers today' as ₹20,52,719, broken down by month (Oct 2026: ₹9,23,712; Sept 2026 not paid: ₹10,97,663; Aug 2026 not paid: ₹31,344), and 'Advances' showing a total of ₹4,500 requested, ₹3,500 supervisor approved, ₹6,000 approved & locked, and ₹5,500 in bank file. The footer of the sidebar mentions 'Powered by ThekaFlow'.

MODULE 01 · WORKFORCE

Workers and KYC

Har worker ka poora record

- Aadhaar stored encrypted, shown masked
- Bank check: IFSC gives bank and branch, verified tick
- UAN, ESIC, family, nominee, documents, police verification
- Supervisor adds a worker, Admin approves before payroll
- KYC completeness and gate pass validity
- Exit with Form XIII details

Demo Infra Services

Find worker — name, code, father, mobile

Workers

Worker master, KYC and bank details

Import from Excel + Add worker

Active 57 Pending approval 2 Unverified 2 Left 3 Blocked 0 All 60

Q Name, code, mobile, UAN, account.. All sites All suppliers

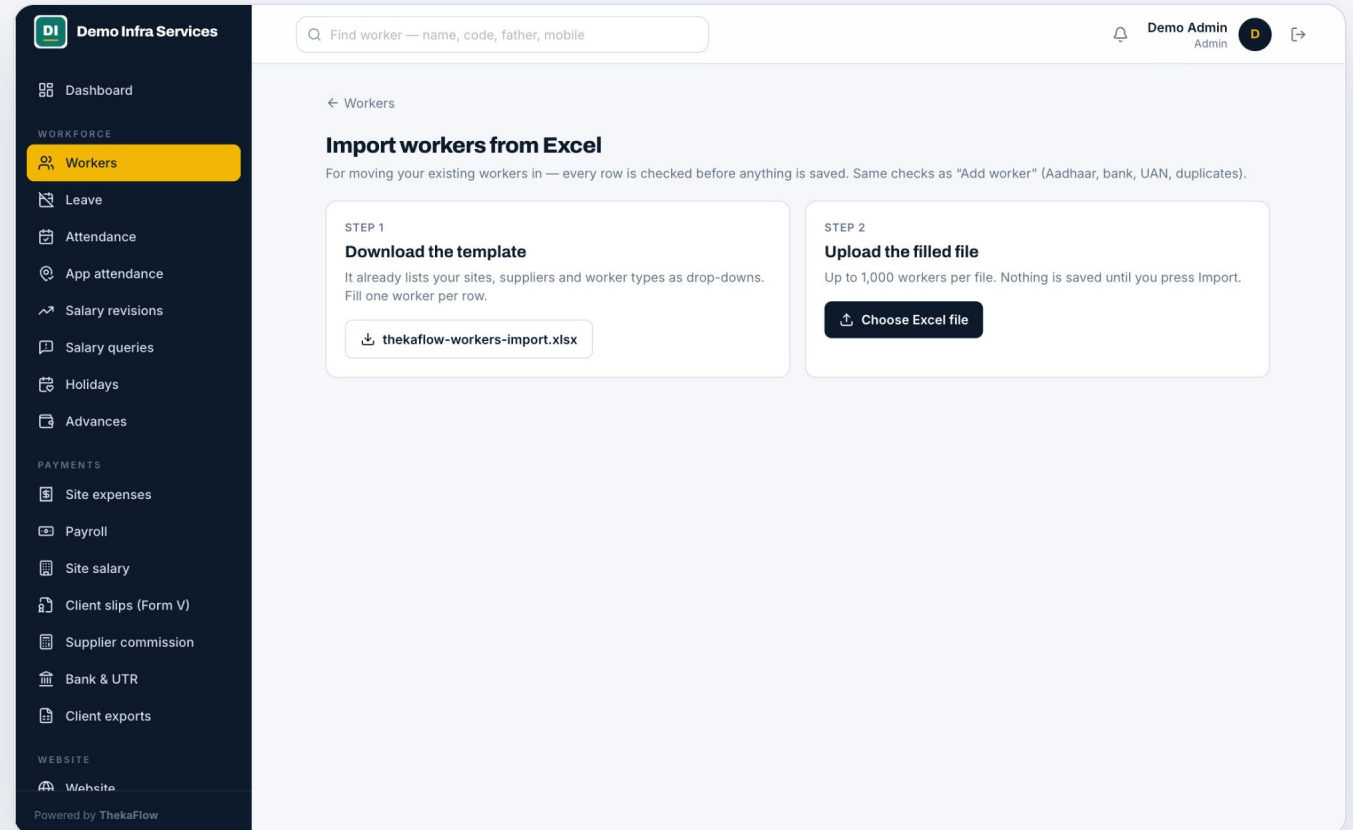
CODE	WORKER	SITE	DESIGNATION	MOBILE	MONTHLY	GRATUITY (FY)	KYC	STATUS
TF0001	Ravi Kumar S/o Ramnath Prasad	ARY-U3	SUPERVISOR Highly skilled	9000020001	₹32,000	₹2,762	69%	Active
TF0002	Ramesh Yadav S/o Shivnath Yadav	ARY-U3 Sharma Labour Contractor	SCAFFOLDER Semi-skilled	9000020002	₹18,200	₹2,002	69%	Active
TF0003	Mohan Pandey S/o Shiv Pandey	ARY-U3 Sharma Labour Contractor	HELPER Unskilled	9000020003	₹16,900	₹1,816	69%	Active
TF0004	Mukesh Tiwari S/o Mahesh Tiwari	ARY-U3 Sharma Labour Contractor	FITTER Skilled	9000020004	₹23,400	₹2,635	69%	Active
TF0005	Bablu Mishra S/o Dharmendra Mishra	ARY-U3 Sharma Labour Contractor	FITTER Skilled	9000020005	₹23,500	₹2,433	69%	Active
TF0006	Ramesh Gupta S/o Vikas Gupta	ARY-U3 Sharma Labour Contractor	SCAFFOLDER Semi-skilled	9000020006	₹18,200	₹2,081	69%	Active
TF0007	Ramesh Thakur S/o Dinesh Thakur	ARY-U3 Sharma Labour Contractor	SAFETY OFFICER Highly skilled	9000020007	₹28,300	₹2,453	69%	Active

Powered by ThekaFlow

Bring your workers from Excel

Purana Excel, naya system

- Our template has drop-downs and date checks in every cell
- Every row is checked before anything is saved
- Clear errors per row: missing fields, wrong dates, repeated Aadhaar
- Good rows go in; fix the rest and upload again
- Up to 1,000 workers per file



MODULE 03 · WORKFORCE

Attendance (hazri)

Sheet, app aur GPS — teeno

- Site-wise monthly sheet: P, ½, 1½, 2 and OT hours
- Weekly off, paid holidays with the sandwich rule
- Leave requests from workers, approved in the app
- Submit, verify, lock — every change kept with a reason
- Daily view, worker-wise calendar, Excel summary

DI Demo Infra Services

Dashboard

WORKFORCE

Workers

Leave

Attendance

App attendance

Salary revisions

Salary queries

Holidays

Advances

PAYMENTS

Site expenses

Payroll

Site salary

Client slips (Form V)

Supplier commission

Bank & UTR

Client exports

WEBSITE

Website

Powered by ThekaFlow

Find worker — name, code, father, mobile

Demo Admin Admin

< ARV-U3 < September 2026 > Locked 24/24 workers filled - submitted by Ravi Kumar 01 Oct 2026 - verified by Demo Admin

Find worker

Daily

History

Reopen

Present OT hours 1 present · A / 0 absent · H half · S 1½ · 2 double · Del clear · 0 OT mode

Paste from Excel works too (Ctrl/⌘ V)

Worker	1 T	2 W	3 T	4 F	5 S	6 S	7 M	8 T	9 W	10 T	11 F	12 S	13 S	14 M	15 T	16 W	17 HOL	18 F	19 S	20 S
TF0001 Ravi Kumar S/o Ramnath Prasad		P +4	P	P	P	P +2	P +3	P +3	P +2		P		P +1	P	P	P	H	P +2	P +3	
TF0002 Ramesh Yadav S/o Shivrath Yadav	P +2	P	P +4	P	P		P +2	½	PL	PL			P	P	1½	H	P +2	P +2		
TF0003 Mohan Pandey S/o Shiv Pandey	P +2	P +2	P +1	P	P		P +3	P	P +4	P +2	P +4	P +1		P	P	P	H	P	P +2	
TF0004 Mukesh Tiwari S/o Mahesh Tiwari	P +3	P +3	P	P	P	P	P +3	P +2		1½	P	P +4		P +1	P +1	P	HP	P	P	
TF0005 Bablu Mishra S/o Dharmendra Mishra		P	P +3	P	P +2		P +2	P +4	P +1	P	P +1			P	P	P +2	H	P +2	P +3	
TF0006 Ramesh Gupta S/o Vikas Gupta	P	P +4	P	P	P +3		P	P	P	P		P		L	P +2	P +2	H	P +2	P +4	
TF0007 Ramesh Thakur S/o Dinesh Thakur	P	P			P		P	P		P	P	P		P	P +3	P	HP	P +2	P +2	
TF0008 Pawan Jha S/o Amit Jha	P	P	P	P +1	P		P	P +1	P +2	P	P +3	P +2		P	P	P	H	P +4	P	
TF0009 Anil Gupta S/o Sunil Gupta	P +3		P	P +3	P +4	P	P	P	P	P	P +2	P		P		P	HP	P	P	
TF0010 Jitendra Mahto S/o Dinesh Mahto	P +4	P	P	P	P +3		P	P	P	P +2	P	P		P +3		P	H	P +4		
TF0011 Suresh Paswan S/o Nitin Paswan	P +2	P		P			P	½		P	P +2	P +2		P	P +4	P	H	P	P +2	
TF0012 Raju Manjhi S/o Arvind Manjhi		P	P +2	P	P +2		P	P +1	½	P	P +3	P		P	P	P +2	H	P	P +2	
TF0013 Mohan Mahto S/o Gopal Mahto	P	P	P	P	P		P	P +1	½	P	P	P +2		P	P +3	P	H		P	
TF0014 Shiv Manjhi S/o Jitendra Manjhi	P	P +2	P	P	P	P +2	P	P +4	P	P +3	P +2	P +2			P	P	H	P +3	P	P
TF0015 Bhola Saini S/o Rakesh Saini	P +4	P +1	P	P +2	P		P	P	P +4	P +1	P	P			P	P	HP	P	P +1	
TF0016 Ramesh Mishra S/o Ravindra Mishra		P	P	P +2	½		P	P	P	P +3	P +2	P	P	P +3	P +3	P	H		P +3	
TF0017 Vikas Yadav S/o Suresh Yadav	P +2		P	P	1½ +3		P	P	P	P	P	P +2		P	P +2	P +2	H	P	P +2	
Present per day	19.5	21	22	22	22.5	4	24	21	18.5	23	20	21	2	21	22	24.5	6	22	22	4

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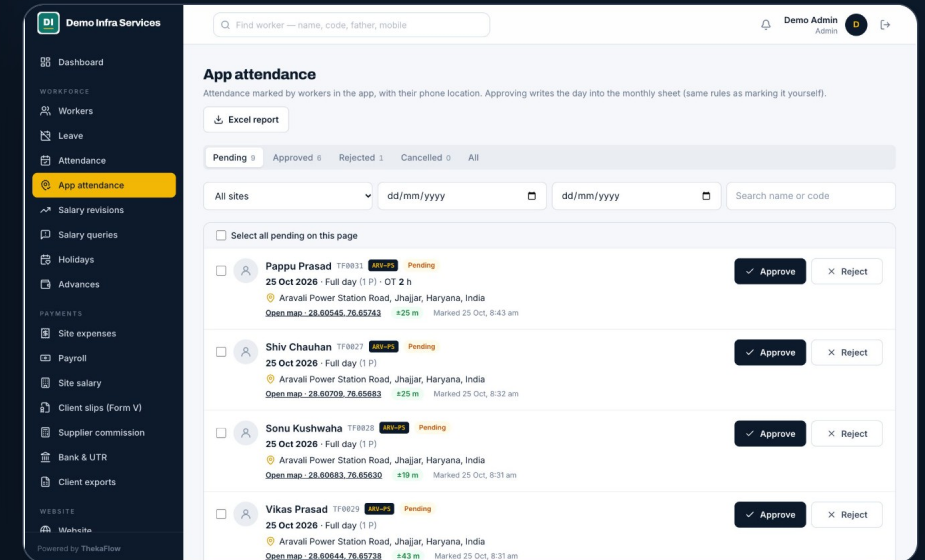
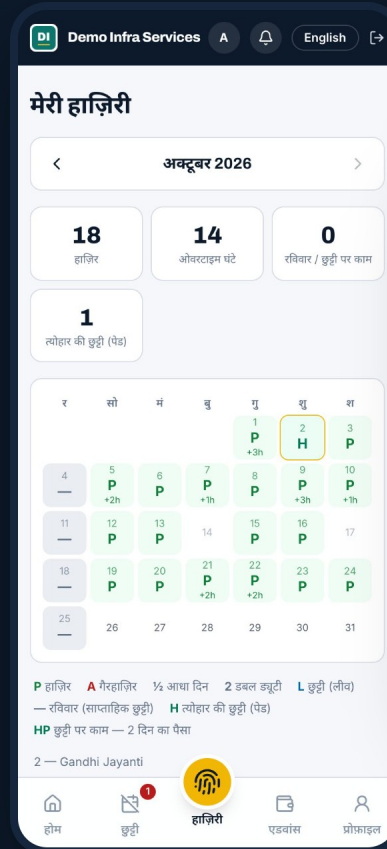
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MODULE 04 · WORKFORCE

GPS attendance from the phone

Worker lagaye, supervisor maane

- Worker marks attendance with the phone's location
- Supervisor approves or rejects from one list
- Approved days count in the monthly sheet
- No phone? The supervisor's sheet is enough

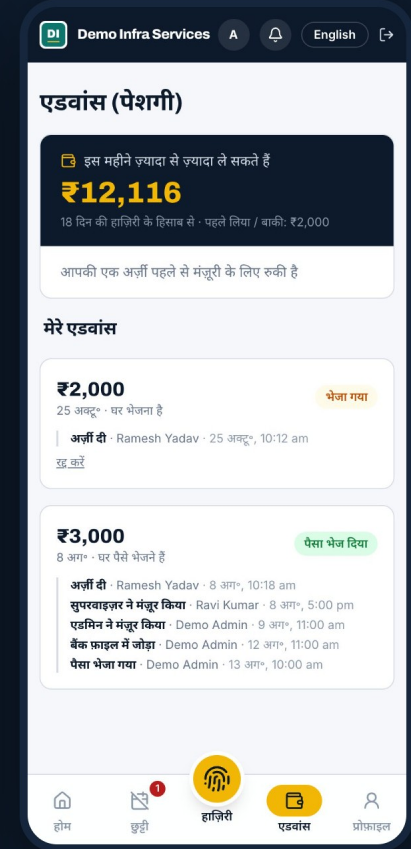
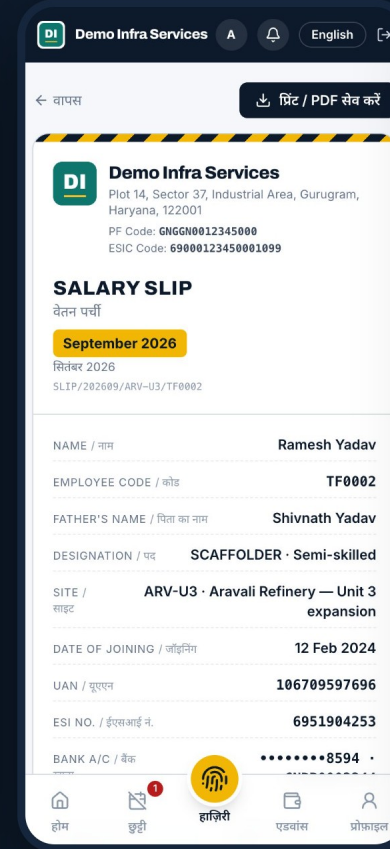
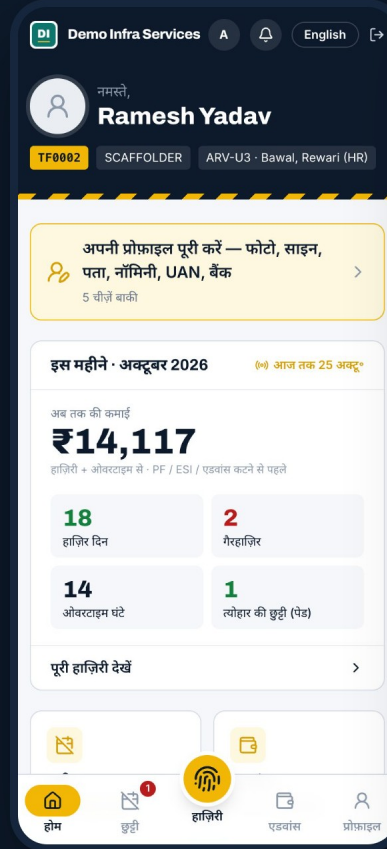


MODULE 05 · WORKER APP

The worker's own app, in Hindi

Apni kamai, apne phone par

- Login with employee code and date of birth
- Earnings till today, salary slips with UTR
- Ask for an advance or leave, raise a salary query
- Hindi or English in one tap, large text option
- Installs from the browser like an app



MODULE 06 · PAYMENTS

Payroll, PF / ESI and slips

Hazri se salary apne aap

- Day rate from monthly salary ÷ 26, 28 or 30; OT 1X or 2X
- PF 12% of Basic with the cap, deducted or on top; ESI 0.75%
- Advances recovered, never more than earned
- Warnings: no bank, pending approval, unpaid advance
- Approve, then slips go to workers; site-wise salary view

Payroll

ARV-U3 · August 2026

In bank file Aravali Refinery — Unit 3 expansion · calculated 05 Sept 2026 by Demo Admin · approved 05 Sept 2026 by Demo Admin · slips released 06 Sept 2026 by Demo Admin

Excel Withdraw slips

WORKERS
24
586 days · 495 OT h

GROSS
₹5,16,245
P ₹4,65,075 + OT ₹32,047 + paid holiday ₹19,123

PF + ESI
₹41,883
PF ₹39,415 · ESI ₹2,468

ADVANCE + OTHER
₹10,500
Advance ₹10,500

NET PAY
₹4,63,851
1 without bank · 23 paid

All 24 Needs attention 2 No bank 1 Edited 0

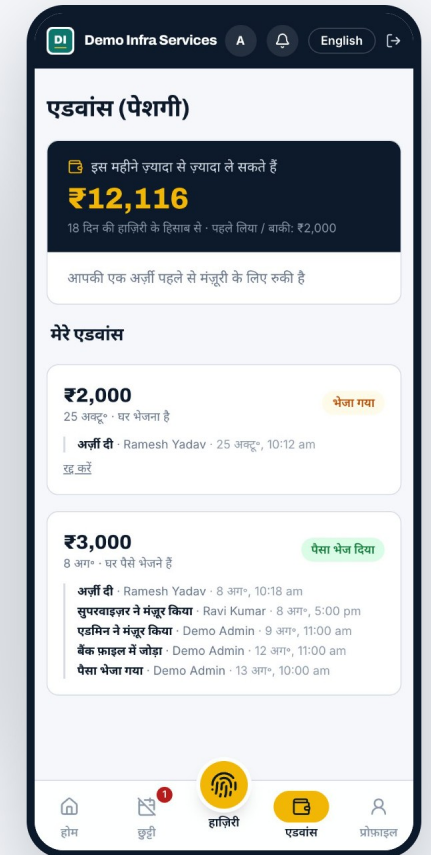
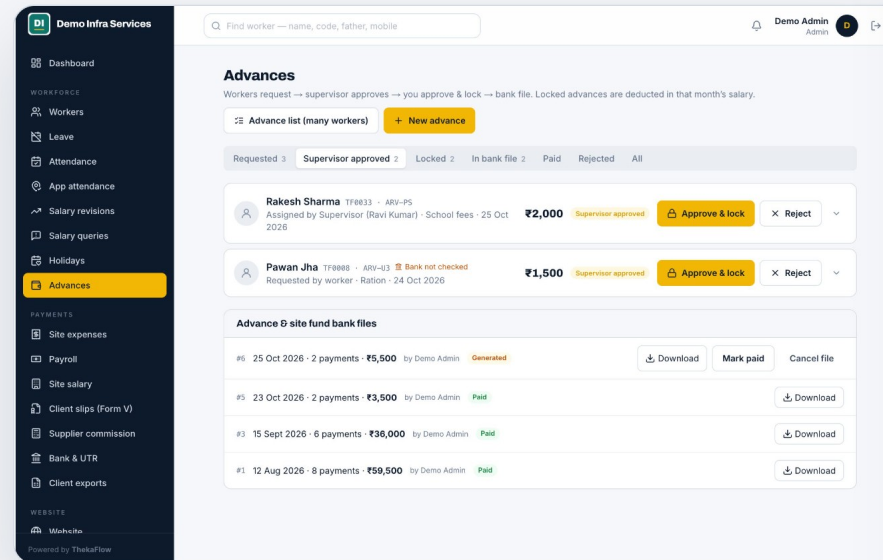
WORKER	SALARY	DAYS	P AMOUNT	OT	OTHERS	GROSS	PF	ESI	ADVANCE	OTHER DED.	NET
Ravi Kumar TF0001 Paid	₹32,000 +26	24 +1 H	₹29,538.46 +₹1,230.77	₹1,948.72 19 h		₹32,717.95	₹1,800				₹30,917
Ramesh Yadav TF0002 Paid	₹18,200 +26	24.5 +1 H	₹17,150 +₹700	₹1,400 24 h		₹19,250	₹1,800	₹172	₹3,000		₹14,278
Mohan Pandey TF0003 Paid	₹16,900 +26	22 +1 H	₹14,300 +₹650	₹1,408.33 26 h		₹16,358.33	₹1,615	₹144			₹14,599
Mukesh Tiwari TF0004 Paid	₹23,400 +26	25 +1 H	₹22,500 +₹900	₹975 13 h		₹24,375	₹1,800		₹5,000		₹17,575
Bablu Mishra TF0005 Paid	₹23,500 +26	25 +1 H	₹22,596.15 +₹903.85	₹2,184.29 29 h		₹25,684.29	₹1,800				₹23,884
Ramesh Gupta TF0006 Paid	₹18,200 +26	23 +1 H	₹16,100 +₹700	₹408.33 7 h		₹17,208.33	₹1,800	₹143			₹15,265
Ramesh Thakur TF0007 Paid	₹28,300 +26	20 +1 H	₹21,769.23 +₹1,088.46	₹997.76 11 h		₹23,855.45	₹1,800				₹22,055

MODULE 07 · PAYMENTS

Advances with 2-level approval

Advance ka poora hisaab

- Worker asks in the app, Supervisor approves, Admin locks
- Limit = earned till today; above it only with a reason
- Paid through the bank file, or cash from the site fund
- Recovered from salary automatically
- Full timeline for every advance



MODULE 08 · PAYMENTS

Bank file and UTR

Bank portal me haath se entry nahi

- Bulk file in your bank's format: columns and date format
- Same bank as FT, other banks as NEFT or RTGS
- Upload the bank's status PDF or Excel: UTR, paid or failed
- Salary and advances marked paid, workers notified

DI

Demo Infra Services

Dashboard

WORKFORCE

Workers

Leave

Attendance

App attendance

Salary revisions

Salary queries

Holidays

Advances

PAYMENTS

Site expenses

Payroll

Site salary

Client slips (Form V)

Supplier commission

Bank & UTR

Client exports

WEBSITE

Website

Powered by ThekaFlow

Find worker — name, code, father, mobile

Demo Admin

Admin

Bank & UTR

After a bank file (advances or salary) is uploaded to the bank, upload the bank's payment status report here. Each row is matched to our payment by our reference number, else by account number + amount. The UTR and date go on the advance / salary and it is marked paid. Rows with no payment in the app (sheets made by hand) are kept against the worker with the month, so the client's wages payment annexure can still pick up the UTR.

Bank's payment status file

Choose file

No file chosen

Upload & match

Accepted: the bank's "NPP File Upload Status Details" PDF, or the consolidated report Excel (.xlsx) with Beneficiary Account / Amount / UTR columns. A file uploaded twice is skipped (same UTRs).

FILE	PAYMENT DATE	PAYMENTS	LINKED	WORKER ONLY	NOT FOUND	FAILED	UPLOADED
NPP_Consolidated_2026-10-23.xlsx Consolidated report · 2 advance	23 Oct 2026	2 · ₹3,500	2	0	0	0	Demo Admin · 24 Oct 2026 File
NPP_Consolidated_2026-09-15.xlsx Consolidated report · 5 advance · 1 site expense	15 Sept 2026	6 · ₹36,000	6	0	0	0	Demo Admin · 16 Sept 2026 File
NPP_Consolidated_2026-09-07.xlsx Consolidated report · 55 salary	07 Sept 2026	55 · ₹10,98,486	55	0	0	0	Demo Admin · 08 Sept 2026 File
NPP_Consolidated_2026-08-12.xlsx Consolidated report · 6 advance · 2 site expense	12 Aug 2026	8 · ₹59,500	8	0	0	0	Demo Admin · 13 Aug 2026 File

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13

MODULE 09 · PAYMENTS

Site expense fund

Supervisor ka kharcha, bill ke saath

- Fund request, Admin approves, paid by bank file
- Expenses by category, with receipt and GST bill photo
- Cash advances to workers, returns, live balance
- Wrong entries voided, never deleted
- Company expenses for the Admin

DI Demo Infra Services

Dashboard

WORKFORCE

Workers

Leave

Attendance

App attendance

Salary revisions

Salary queries

Holidays

Advances

PAYMENTS

Site expenses

Payroll

Site salary

Client slips (Form V)

Supplier commission

Bank & UTR

Client exports

WEBSITE

Website

Powered by ThekaFlow

Find worker — name, code, father, mobile

Demo Admin Admin

Site expenses

Running expense fund for supervisors (not monthly, not linked to their salary). A fund given here goes to the supervisor's bank in the next advance bank file (Advances → Locked) and counts once paid. Supervisors record expenses with receipts and cash advances to workers; a cash advance also goes into the worker's advance. Company expenses are the Admin's own purchases.

Export for CA

+ Give fund

Add company expense

Categories

Supervisors' funds

Company expenses

SUPERVISOR	GIVEN (PAID)	TO PAY	EXPENSES	CASH ADVANCES	RETURNED	BALANCE	REQUEST	
Neha Gupta Finance / CA No bank account (link to worker profile)	₹0	—	₹0	₹0	₹0	₹0	—	Give fund
Ravi Kumar Supervisor - ARV-U3, ARV-PS · last entry 24 Oct 2026	₹45,000	—	₹13,900	₹1,000	₹0	₹30,100	—	Give fund
Suresh Yadav Supervisor - GLP-WH · last entry 23 Oct 2026	₹15,000	—	₹4,300	₹0	₹0	₹10,700	₹10,000 asked	Give fund
Total	₹60,000	₹0	₹18,200	₹1,000	₹0	₹40,800		

MODULE 10 · SUPPLIERS

Supplier (thekedar) portal

Thekedar apna hisaab khud dekhe

- Each supplier logs in with mobile and PIN
- Sees own workers, attendance and commission
- Commission per worker per month, skill-wise rates
- Rate history with effective dates
- Workers move between suppliers on the right date

The screenshot shows the 'Supplier commission' page for 'Sharma Labour Contractor'. It includes a sidebar with navigation options like Dashboard, Workers, Leave, Attendance, App attendance, Salary revisions, Salary queries, Holidays, Advances, Payments, Site expenses, Payroll, Site salary, Client slips (Form V), Bank & UTR, Client exports, Website, and Mobile. The main content area displays a summary for September 2026, showing 2 suppliers, 27 workers, 671.5 present days, and a total commission payable of ₹20,179. A table below lists the details for each supplier.

SUPPLIER	RATE / MONTH	WORKERS	PRESENT DAYS	OT HRS	DAYS WITH OT	COMMISSION
Sharma Labour Contractor + worker's 26 / 28	₹1,300 Skilled ₹1,500	15	352.5	345	381.25	₹18,167 ₹18,167.31
Maa Durga Manpower + worker's 26 / 28	₹1,000 OT counted	12	319	91	330.38	₹11,012 ₹11,012.49
Total		27	671.5	436	707.83	₹20,179

Commission for each present day = the supplier's rate on that day ÷ divisor (the supplier's, or the worker's own 26 / 28). *Days with OT* adds OT hours ÷ 12; these extra days earn commission only for suppliers marked "OT counted". Workers rejected by the Admin are not counted.

The screenshot shows the mobile app interface for 'Sharma Labour Contractor'. It displays the commission payable for October 2026 as ₹14,629. A summary table shows 15 workers, 283.5 present days, and 247 overtime hours. Below this, it lists the rates for other skills (₹1,300 per worker / month) and skilled workers (₹1,500 per worker / month). It also shows the commission for each present day (₹11,012.49) and the total commission (₹20,179). A warning message states that the month's attendance is not final yet. The bottom section shows the worker-wise commission for Ramesh Yadav, with a total of ₹900.00.

Worker	Commission
Ramesh Yadav	₹900.00

MODULE 11 · COMPLIANCE

Client compliance, Form V

Client audit me ek click

- Upload the client's Form B and D PDF, get Form V slips
- Matched to workers by UAN, Aadhaar or token number
- Annexure for wage payment with UTR and date
- Client exports: Form B values, bonus, leave, gratuity accruals

The screenshot displays the 'Client slips (Form V)' interface within the 'Demo Infra Services' application. The left sidebar contains a navigation menu with categories: WORKFORCE (Dashboard, Workers, Leave, Attendance, App attendance, Salary revisions, Salary queries, Holidays, Advances), PAYMENTS (Site expenses, Payroll, Site salary, Client slips (Form V), Supplier commission, Bank & UTR, Client exports), and WEBSITE (Website). The main content area features a search bar at the top right for finding workers. Below this, the 'Client slips (Form V)' section includes instructions on uploading Form B & D PDFs. A form allows selecting a site (ARV-PS — Aravali Power Station — boiler) and uploading a PDF file. A table below lists generated slips for two periods: September 2026 and August 2026, showing worker counts, linked status, and file names. Each row has a 'Print slips' button.

Client slips (Form V)

Upload the client's Form B & D PDF (wage register). Each worker's row is read, linked to the worker in our database (UAN → Aadhaar → token no → name) for bank account and IFSC, and a Form V wage slip is made for printing.

Site: ARV-PS — Aravali Power Station — boiler

Form B & D PDF: Choose file No file chosen

Upload & read

The PDF the client sends (Excel export, "FORM B — FORMAT FOR WAGE(S) REGISTER" pages; with or without the AADHAR column). Form D (attendance) pages are skipped. Reading ~70 workers takes a few seconds.

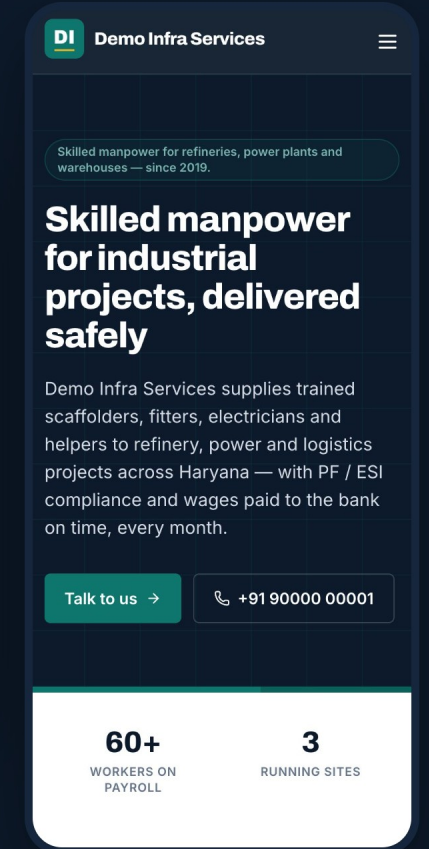
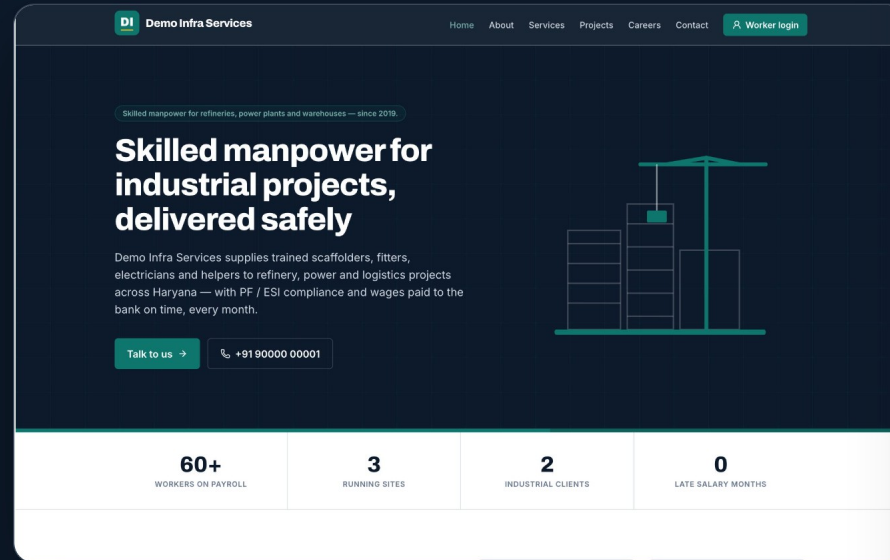
SITE · WAGE PERIOD	WORKERS	LINKED	STATUS	FILE · BY	
ARV-U3 · September 2026 01 Sept 2026 → 30 Sept 2026	24	24/24	Draft	FormB_ARV-U3_2026-09.pdf Demo Admin · 09 Oct 2026	Print slips
ARV-U3 · August 2026 01 Aug 2026 → 31 Aug 2026	24	24/24	Ready	FormB_ARV-U3_2026-08.pdf Demo Admin · 09 Sept 2026	Print slips

MODULE 12 · PROFESSIONAL PLAN

Your company website

Aapki apni website, app se chalti

- Home, about, services, projects and clients
- Careers page with your open jobs
- Contact form to an enquiries inbox
- Staff, worker and supplier login from your own site
- Made for phones as much as for laptops

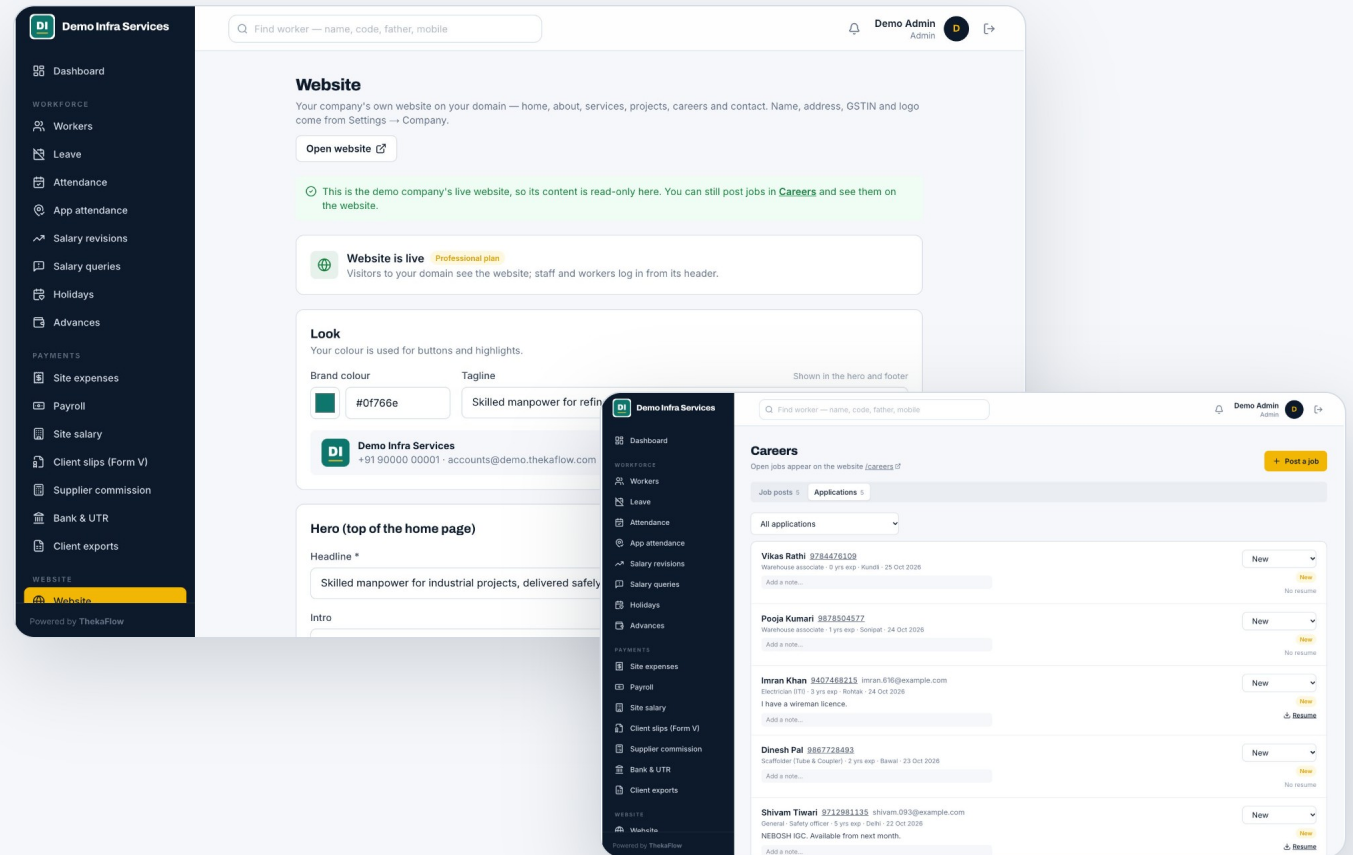


MODULE 13 · PROFESSIONAL PLAN

Edit the site and hire, from the app

Website aur bharti, dono app se

- Change headline, services, projects, photos, colours
- Post a job: live on your careers page in a second
- Applications with resume land in the same app
- New enquiries emailed to your office
- Turn the site off any time; logins keep working



Also included

Chhote kaam, jo roz kaam aate hain

Leave

Worker asks in the app, office approves; paid leave counts in salary.

Salary queries

Worker raises a query from the app; the office answers on record.

Notifications

Approval alerts on your phone; workers told when salary is paid.

Holidays

Paid holidays and weekly off, with the sandwich rule.

Site salary

Salary cost site by site, ready for client billing.

Excel reports

Attendance summary, advance list, wage annexure — with your logo.

Salary revisions

Rate changes requested, approved and dated.

Clients and sites

Work order, principal employer, day divisor, OT and shift per site.

Help inside the app

Raise a support ticket and see our reply in the same place.

Roles, audit and security

Kisne kya badla — sab record



Right people, right sites

Supervisors see only their own sites; permissions are set per role.



2-step login

Authenticator for the Admin, a lock after wrong tries, login alerts.



Audit log

Every change recorded: who, what, when — and the reason.



Aadhaar encrypted

Stored encrypted with your company's own key, shown masked.



Your own database

Never mixed with another contractor's data.



Daily backups

Every night and before every update; export to Excel any time.

Your name on it, not ours

Aapka domain · Aapki pahchaan · Aapka system



Aapka domain

- App on payroll.yourcompany.com
- Worker app installs from your address
- SSL included
- One DNS record, set up with you



Aapki pahchaan

- Your logo and name on every screen
- Slips, Excel reports and Form V with your details
- Worker app shows your company name
- Your colours across the app



Aapka system

- Separate database for your company
- Export workers, attendance, payroll any time
- Roles, permissions and audit you control
- No data shared with any other contractor

Own domain and colours come with the Professional plan; every plan gets yourname.thekaflow.com.

Why ThekaFlow

Thekedar ke kaam ke liye bana, office ke liye nahi

What you need	Excel / register	Generic HR software	Small hazri apps	ThekaFlow
Site-wise hazri, OT, double duty	By hand	Office focus	Yes	Yes
Hindi worker app, GPS hazri	No	English only	Some	Yes
PF / ESI, advance recovery	By hand	Yes	Basic	Yes
Bank bulk file, UTR back	No	Some	No	Yes
Form V, client compliance	By hand	No	No	Yes
Supplier (thekedar) portal	No	No	No	Yes
Own domain, database, website	No	No	No	Yes

Plans and pricing

Free

₹0

Lifetime free

25 workers · 1 site

- Admin + 1 Supervisor
- Workers, KYC, Excel import
- Attendance, holidays, leave
- yourname.thekaflow.com

Starter

₹29

per worker / month

100 workers · 3 sites

- Payroll, PF / ESI, slips
- Worker app, GPS hazri
- Advances, bank file, UTR
- Admin, Supervisor, Finance
- Your logo on slips

Professional

₹49

per worker / month

500 workers · any sites

- Supplier portal, commission
- Form V, client exports
- Site fund, custom roles
- Own domain, website, careers
- Phone and WhatsApp support

Enterprise

₹99

per worker / month

Up to 10,000 workers

- Custom bank, client formats
- Several companies, GSTINs
- Play Store app in your name
- Your own server or cloud
- Named manager, on-site training

Per active worker per month · GST extra · yearly invoice · each plan includes everything in the one before it.

What each plan includes

Feature	Free	Starter	Professional	Enterprise
Workers · sites	25 · 1	100 · 3	500 · any	10,000 · any
Workers, KYC, attendance, leave	Yes	Yes	Yes	Yes
Worker app with GPS attendance	No	Yes	Yes	Yes
Payroll, PF / ESI, slips	No	Yes	Yes	Yes
Advances, bank file, UTR	No	Yes	Yes	Yes
Site fund, salary revisions, queries	No	No	Yes	Yes
Supplier portal and commission	No	No	Yes	Yes
Form V, wage annexure, client exports	No	No	Yes	Yes
Own domain, colours, company website	No	No	Yes	Yes
Custom bank and client formats	No	No	No	Yes
Several GSTINs, own server, Play Store	No	No	No	Yes
Support	Email	Email	Phone, WhatsApp	Named manager

Live in days, not months

Setup hum karte hain, aap sirf data dijiye

DAY 0

Demo on your process

A short screen share, in the order you work.

DAYS 1-5

Setup

Company, PF / ESI codes, sites, bank format, staff and suppliers.

DAYS 3-7

Your data

Workers from your Excel; KYC, bank and repeated Aadhaar checked.

WEEK 2

Training

Office in an hour; supervisors in Hindi; workers through them.

MONTH 1

Parallel run

Once beside your old way; from month 2, ThekaFlow only.

Already have a website? Keep it — the app goes on a sub-domain such as payroll.yourcompany.com.

Simple, fair terms

Na auto-debit, na data ka dar

Yearly GST invoice

Pay by bank transfer. Nothing is auto-debited from your account.

Data never deleted

If a plan ends, your data stays read-only and exportable.

Your data is yours

Export workers, attendance and payroll to Excel any time.

Setup by our team

Company setup and Excel import included from Starter up.

Upgrade from the app

Admin → Plan shows your usage and asks us to upgrade in one click.

Support that answers

Tickets inside the app, email; phone and WhatsApp on Professional.

Questions we hear

Aapke sawaal, seedhe jawab

Workers don't have smartphones?

Not needed — the supervisor fills the sheet. The app is a bonus.

Our CA does PF and ESI.

Give your CA a Finance login — every report ready, nothing retyped.

Can we bring old data?

Yes — workers, bank details and past attendance from Excel.

Does it work in Hindi?

Worker app and supplier portal in Hindi and English; office in English.

Which banks?

The file matches your bank's bulk template; PDF or Excel status reports give UTRs.

Excel already works for us.

Run one month side by side and compare the days it takes.

Try it with your own month

1

Open the live demo

demo.thekaflow.com/demo — every role, sample data.

2

Send your worker Excel

We set up your company, sites and bank format.

3

Run one month side by side

Compare, then decide.

info@thekaflow.com · [Phone / WhatsApp] · thekaflow.com